



PIONEERS BACCALAUREATE SCHOOL

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English Teachers (Grades 3, 4, 5, 6)

Pioneers School (www.pioneers.ps) in Nablus, Palestine is seeking English teachers to work with students in Grades 3, 4, 5, and 6. A full-time position is with two class sections, generally within the same grade level.

The English curriculum for each grade is novel- and story-based. Students read both fictional and informational texts and develop their skills in reading comprehension, identifying elements of plot, describing character traits, recognizing point of view, and making inferences, among other skills. Students develop their range and length of writing (from paragraphs to essays and research papers) with a focus on correct usage, grammar, and punctuation. In Grades 5 and 6, novels serve as the basis for units on bullying, animal rights, social/economic inequality, oppression, and emigration/immigration, as students are encouraged to engage critically with the texts.

Experience is preferred but not necessary. The successful candidate will be flexible, energetic, positive, and strong in classroom management. Ideal candidates have some experience with elementary school- and middle school-aged children, either in a formal or informal capacity. We provide on-site training, and teachers work closely with a specific coordinator to develop skills continuously throughout the year. In many aspects, the job is closer to classroom teaching than to a typical ESL classroom.

Teaching Hours: 26 teaching periods (each period is 45-minutes long) per week, with additional time commitments for planning, professional development, and school duties.

Teaching Materials: Central texts include but are not limited to:

- **Grade 3:** *Cam Jansen and the Snowy Day*; *Dinosaurs Before Dark*; *Flat Stanley*; *The Boxcar Children*
- **Grade 4:** *Julian's Glorious Summer*; *Secrets of Droon*; *I Survived the San Francisco Earthquake*; *Who Was Martin Luther King, Jr.?*
- **Grade 5:** *Ivan*; *Tiger Boy*; *Fish in a Tree*; Ancient Civilizations (various texts)
- **Grade 6:** Science Fiction short stories; *The City of Ember*; *Journey to Jo'Burg*; *Inside Out and Back Again*

Salary: 2000 New Israeli Shekels per month, equivalent to \$540 at the current exchange rate of 3.7. (The exchange rate has fluctuated in the past between 3.4 and 3.9, which may impact the dollar exchange.) Local teachers at Pioneers receive 1800 shekels per month for their first year, which is a competitive starting teacher salary in the city of Nablus. Housing and a travel stipend are provided.

Applications are processed on a rolling basis.

About us:

We are a bilingual Arabic/English school serving Grades K-12. Our high-school students follow the SAT program. Pioneers Baccalaureate School was founded to provide a level of education unavailable in Nablus. We challenge and inspire our students to achieve their intellectual and personal potential by approaching each as a unique individual. Utilizing the best of modern pedagogy, while staying true to our Palestinian roots, Pioneers prepares students to be competitive on a global scale. Our graduates will be prepared to innovate, think creatively, and contribute to building a better Palestine and a better world.

About our city:

Nablus was one of the Palestinian cities hit hardest by the Second Intifada, but it is currently undergoing an economic rebirth. With around 300,000 people, it is one of the largest cities in the West Bank.

Nablus is still a conservative city with respect to the West Bank as a whole, and in order to maintain the school's good reputation and standing in the community, foreign teachers are expected to uphold certain standards of behavior and dress during their tenure with the school.